



GOBIERNO DEL ESTADO
DE OAXACA



UNIVERSIDAD DEL MAR
TABULADOR DE SUELDOS
EJERCICIO 2015

PLAZA/ PUESTO	NIVEL	NÚMERO DE PLAZAS	PERCEPCIONES			DEDUCCIONES		TOTAL ANUAL NETO
			SUELDO BASE	REMUNERACIONES ADICIONALES	SUELDO BRUTO	OBLIGACIONES FISCALES DE RETENCIÓN	SEGURIDAD SOCIAL DE RETENCIÓN	
TITULAR C	N/A	8	472,860.13	42,968.85	515,828.98	106,897.76	14,089.74	394,841.48
TITULAR B	N/A	14	404,308.16	37,256.21	441,564.38	82,217.18	11,778.23	347,568.96
TITULAR A	N/A	39	317,064.70	29,985.95	347,050.65	60,287.31	8,061.44	278,701.90
ASOCIADO C	N/A	64	264,717.66	25,623.73	290,341.59	41,793.45	7,165.06	241,383.06
ASOCIADO B	N/A	118	212,397.59	21,263.73	233,661.32	36,856.36	6,426.75	190,379.20
ASOCIADO A	N/A	6	160,069.73	16,903.09	176,972.82	18,150.95	4,071.08	154,750.78
TECNICO	N/A	33	125,514.74	14,023.52	139,538.26	12,940.94	3,236.22	123,361.10
TECNICO ASISTENTE	N/A	60	88,332.92	10,925.05	99,257.97	3,734.38	2,186.75	93,336.84
RECTOR	N/A	0	696,907.64	61,639.40	758,547.04	165,307.32	16,982.80	576,256.92
VICE-RECTOR	N/A	3	453,417.02	41,348.60	494,765.62	98,202.14	13,246.27	383,317.21
ABOGADO GENERAL	N/A	1	296,744.71	28,292.63	325,037.33	50,083.54	8,069.03	266,894.77
JEFE DE DEPARTAMENTO "C"	N/A	0	272,218.75	26,248.81	298,467.56	45,168.35	8,115.97	245,183.23
JEFE DE DEPARTAMENTO "B"	N/A	14	228,245.89	22,584.41	250,830.30	32,850.46	6,135.85	211,843.99
SECRETARIO PARTICULAR	N/A	3	228,245.89	22,584.41	250,830.30	35,694.29	6,262.39	208,873.62
AUDITOR INTERNO	N/A	1	228,245.89	22,584.41	250,830.30	35,369.10	6,756.63	208,704.57
JEFE DE DEPARTAMENTO "A"	N/A	9	205,970.96	20,728.18	226,699.14	29,756.08	5,506.98	191,436.07
JEFE DE AREA "C"	N/A	20	170,880.74	17,804.00	188,684.74	22,466.12	4,516.73	161,701.89
PATRON DE BARCO	N/A	1	170,880.74	17,804.00	188,684.74	22,952.89	4,983.39	160,748.46
JEFE DE AREA "B"	N/A	9	157,044.32	16,650.97	173,695.29	19,018.59	4,126.00	150,550.70
JEFE DE AREA "A"	N/A	1	114,699.94	13,122.29	127,822.23	11,379.02	2,994.54	113,448.67
CHOFER "C"	N/A	0	189,496.32	19,355.30	208,851.62	26,982.09	5,558.86	176,310.66
MOTORISTA DE BARCO	N/A	1	132,260.23	14,585.64	146,845.87	14,593.98	3,789.55	128,462.35
CHOFER "B"	N/A	2	127,150.82	14,159.86	141,310.67	16,313.56	3,705.66	121,291.46
SECRETARIA "C"	N/A	0	99,971.46	11,894.92	111,866.38	8,747.63	2,791.45	100,327.30
CHOFER "A"	N/A	13	94,744.36	11,459.33	106,203.70	7,672.22	2,367.69	96,163.78
SECRETARIA "B"	N/A	0	84,996.24	10,646.99	95,643.23	3,494.47	2,328.47	89,820.29
MOTORISTA DE LANCHAS	N/A	1	83,686.62	10,537.66	94,224.27	7,535.06	2,334.29	84,355.13
VELADOR	N/A	5	81,515.30	10,356.91	91,872.22	2,992.64	1,994.17	86,885.41
CARPINTERO	N/A	1	81,515.30	10,356.91	91,872.22	4,521.42	2,277.22	85,073.58
OFICIAL DE MANTENIMIENTO	N/A	33	81,515.30	10,356.91	91,872.22	2,992.64	1,994.17	86,885.41
ENFERMERA	N/A	1	74,067.55	9,736.27	83,803.82	2,172.45	1,907.36	79,724.01
SECRETARIA "A"	N/A	58	74,067.55	9,736.27	83,803.82	1,662.39	1,789.18	80,352.25
AUXILIAR ADMINISTRATIVO	N/A	20	74,067.55	9,736.27	83,803.82	1,662.39	1,789.18	80,352.25
COCCINERO DE BARCO UMAR	N/A	1	71,156.02	9,493.64	80,649.66	1,448.93	1,900.66	77,300.07
WINCHERO DE BARCO UMAR	N/A	2	71,156.02	9,493.64	80,649.66	1,448.93	1,900.66	77,300.07
AUXILIAR GENERAL	N/A	8	64,604.12	8,947.66	73,551.78	1,054.53	1,652.78	70,844.47
AUXILIAR DE MANTENIMIENTO	N/A	28	57,767.53	8,377.94	66,145.47	1,641.39	1,348.97	66,437.89
INTENDENTE	N/A	34	57,767.53	8,377.94	66,145.47	865.23	1,395.41	65,615.29
JARDINERO	N/A	27	57,767.53	8,377.94	66,145.47	865.23	1,395.41	65,615.29
JEFE DE OFICINA	N/A	1	128,464.23	14,269.31	142,733.54	16,698.73	3,747.16	122,287.65
ENCARGADO DE AREA	N/A	3	84,988.64	10,646.36	95,635.00	7,768.26	2,375.28	85,491.46
TECNICO DE 1/2 TIEMPO	N/A	2	62,759.27	8,793.92	71,553.19	222.70	1,465.51	70,310.38

NOTA: EN EL CONCEPTO DE REMUNERACIONES ADICIONALES UNICAMENTE SE ESTA CONSIDERANDO LAS PRESTACIONES DE FONDO DE AHORRO Y VALES DE DESPENSA



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UNIVERSIDAD DEL MAR
ANALÍTICO DE PLAZAS
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PLAZA/ PUESTO	NÚMERO DE PLAZAS	REMUNERACIONES	
		DE	HASTA
TITULAR C	8	515,828.98	515,828.98
TITULAR B	14	441,564.38	441,564.38
TITULAR A	39	347,050.65	347,050.65
ASOCIADO C	84	290,341.59	290,341.59
ASOCIADO B	118	233,661.32	233,661.32
ASOCIADO A	6	176,972.82	176,972.82
TECNICO	33	139,538.26	139,538.26
TECNICO ASISTENTE	60	99,257.97	99,257.97
RECTOR	0	758,547.04	758,547.04
VICE-RECTOR	3	494,765.62	494,765.62
ABOGADO GENERAL	1	325,037.33	325,037.33
JEFE DE DEPARTAMENTO "C"	0	298,467.56	298,467.56
JEFE DE DEPARTAMENTO "B"	14	250,830.30	250,830.30
SECRETARIO PARTICULAR	3	250,830.30	250,830.30
AUDITOR INTERNO	1	250,830.30	250,830.30
JEFE DE DEPARTAMENTO "A"	9	226,699.14	226,699.14
JEFE DE AREA "C"	20	188,684.74	188,684.74
PATRON DE BARCO	1	188,684.74	188,684.74
JEFE DE AREA "B"	9	173,695.29	173,695.29
JEFE DE AREA "A"	1	127,822.23	127,822.23
CHOFER "C"	0	208,851.62	208,851.62
MOTORISTA DE BARCO	1	146,845.87	146,845.87
CHOFER "B"	2	141,310.67	141,310.67
SECRETARIA "C"	0	111,866.38	111,866.38
CHOFER "A"	13	106,203.70	106,203.70
SECRETARIA "B"	0	95,643.23	95,643.23
MOTORISTA DE LANCHAS	1	94,224.47	94,224.47
VELADOR	5	91,872.22	91,872.22
CARPINTERO	1	91,872.22	91,872.22
OFICIAL DE MANTENIMIENTO	33	91,872.22	91,872.22
ENFERMERA	1	83,803.82	83,803.82
SECRETARIA "A"	58	83,803.82	83,803.82
AUXILIAR ADMINISTRATIVO	20	83,803.82	83,803.82
COCINERO DE BARCO UMAR	1	80,649.66	80,649.66
WINCHERO DE BARCO UMAR	2	80,649.66	80,649.66
AUXILIAR GENERAL	8	73,551.78	73,551.78
AUXILIAR DE MANTENIMIENTO	28	66,145.47	66,145.47
INTENDENTE	34	66,145.47	66,145.47
JARDINERO	27	66,145.47	66,145.47
JEFE DE OFICINA	1	142,733.54	142,733.54
ENCARGADO DE AREA	3	95,635.00	95,635.00
TECNICO DE 1/2 TIEMPO	2	71,553.19	71,553.19

NOTA: SE CUENTA CON UNA PLAZA DE HONORARIOS A SIMILARES A SALARIOS