

**GOBIERNO DEL ESTADO DE OAXACA  
TABULADOR DE SUELDO MENSUAL  
DEPENDENCIAS  
TERCER TRIMESTRE 2021**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Percepciones			Deducciones		Total Anual Neto
				Sueldo Base	Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
ABOGADO	BASE	13A	4	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
ABOGADO	BASE	13B	1	15,628.00	6,833.00	22,461.00	1,897.00	2,050.70	222,159.60
ABOGADO	BASE	13C	19	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
ABOGADO	CONFIANZA	13	9	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
ABOGADO	CONTRATO CONFIANZA	12	14	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
ABOGADO	CONTRATO CONFIANZA	15	5	9,082.00	4,300.00	13,382.00	825.80	374.40	146,181.60
ACTUARIO NOTIFICADOR	BASE	10A	2	12,564.00	6,112.00	18,676.00	1,270.60	1,648.70	189,080.40
ACTUARIO NOTIFICADOR	BASE	11A	2	13,448.00	6,320.00	19,768.00	1,431.30	1,764.60	198,865.20
ACTUARIO NOTIFICADOR	BASE	11C	1	13,820.00	6,406.00	20,226.00	1,510.80	1,813.40	202,821.60
ACTUARIO NOTIFICADOR	BASE	12A	4	14,135.00	6,482.00	20,617.00	1,578.10	1,854.70	206,210.40
ACTUARIO NOTIFICADOR	BASE	12C	6	14,970.00	6,679.00	21,649.00	1,756.40	1,964.30	215,139.60
ACTUARIO NOTIFICADOR	CONFIANZA	10	7	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
ADMINISTRATIVO	CONFIANZA	04	29	4,938.00	3,916.00	8,854.00	25.70	647.90	98,164.80
ADMINISTRATIVO	CONFIANZA	05	23	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
ADMINISTRATIVO	CONFIANZA	06	7	5,174.00	3,943.00	9,117.00	53.70	679.00	100,611.60
ADMINISTRATIVO	CONFIANZA	09	35	5,952.00	3,995.00	9,947.00	185.10	781.00	107,770.80
ADMINISTRATIVO	CONTRATO CONFIANZA	03	23	4,814.00	3,905.00	8,719.00	-13.10	198.40	102,404.40
ADMINISTRATIVO	CONTRATO CONFIANZA	04	51	4,938.00	3,916.00	8,854.00	25.70	203.50	103,497.60
ADMINISTRATIVO	CONTRATO CONFIANZA	05	43	5,035.00	3,923.00	8,958.00	36.40	207.50	104,569.20
ADMINISTRATIVO	CONTRATO CONFIANZA	08	17	5,582.00	3,979.00	9,561.00	102.00	230.10	110,746.80
AEROMEDICO	MANDOS MEDIOS Y SUPERIOR	17A	2	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
AGENTE ESTATAL DE INVESTIGA	CONFIANZA	05	1,115	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
AGENTE FISCAL	CONFIANZA	04	5	4,938.00	3,916.00	8,854.00	25.70	647.90	98,164.80
AGENTE FISCAL	CONFIANZA	05	6	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
AGENTE FISCAL	CONTRATO CONFIANZA	03	6	4,814.00	3,905.00	8,719.00	-13.10	198.40	102,404.40
AGENTE FISCAL	CONTRATO CONFIANZA	04	8	4,938.00	3,916.00	8,854.00	25.70	203.50	103,497.60
AGENTES DEL MINISTERIO PUBL	CONFIANZA	15	441	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
AGRONOMO	BASE	13C	7	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
ANALISTA	BASE	13A	225	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
ANALISTA	BASE	13B	19	15,628.00	6,833.00	22,461.00	1,897.00	2,050.70	222,159.60
ANALISTA	BASE	13C	475	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
ANALISTA	CONFIANZA	13	117	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
ANALISTA	CONTRATO	12	6	6,484.00	3,052.00	9,536.00	300.00	267.30	107,624.40
ANALISTA	CONTRATO CONFIANZA	12	184	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
ANALISTA	CONTRATO CONFIANZA	13	18	8,224.00	4,153.00	12,377.00	699.20	339.00	136,065.60
ANALISTA	CONTRATO CONFIANZA	14	1	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
ANALISTA ESPECIALIZADO	CONFIANZA	14	1	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
APLICADOR PSICOLOGICO	MANDOS MEDIOS Y SUPERIOR	17A	3	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
ARCHIVISTA	CONTRATO	03	1	4,370.00	3,052.00	7,422.00	-23.40	180.10	87,183.60
ASESOR	CONFIANZA	14	8	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
ASESOR	CONTRATO CONFIANZA	13	17	8,224.00	4,153.00	12,377.00	699.20	339.00	136,065.60
ASESOR	MANDOS MEDIOS Y SUPERIOR	16A	9	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
ASESOR	MANDOS MEDIOS Y SUPERIOR	17A	12	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
ASESOR	MANDOS MEDIOS Y SUPERIOR	17B	1	6,910.00	7,649.00	14,559.00	1,098.00	906.70	150,651.60
ASESOR	MANDOS MEDIOS Y SUPERIOR	18A	37	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
ASESOR	MANDOS MEDIOS Y SUPERIOR	19A	4	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
ASESOR	MANDOS MEDIOS Y SUPERIOR	20A	16	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
ASESOR	MANDOS MEDIOS Y SUPERIOR	21A	8	7,885.00	13,240.00	21,125.00	2,066.00	1,034.70	216,291.60
ASESOR	MANDOS MEDIOS Y SUPERIOR	22A	9	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
ASESOR	MANDOS MEDIOS Y SUPERIOR	23A	4	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
ASISTENTE	CONFIANZA	12	1	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
ASISTENTE	CONTRATO CONFIANZA	11	1	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
ASISTENTE	MANDOS MEDIOS Y SUPERIOR	17A	1	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
AUDITOR	CONFIANZA	13	42	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
AUDITOR	CONTRATO CONFIANZA	12	39	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
AUXILIAR	BASE	01A	880	9,098.00	5,293.00	14,391.00	715.90	1,193.80	149,775.60
AUXILIAR	BASE	01C	4	9,220.00	5,322.00	14,542.00	729.20	1,209.80	151,236.00
AUXILIAR	BASE	02A	35	9,290.00	5,339.00	14,629.00	736.80	1,219.00	152,078.40
AUXILIAR	BASE	02B	3	9,383.00	5,360.00	14,743.00	746.90	1,231.30	153,177.60
AUXILIAR	BASE	02C	1	9,441.00	5,375.00	14,816.00	753.20	1,238.80	153,888.00
AUXILIAR	BASE	03A	138	9,536.00	5,397.00	14,933.00	763.50	1,251.30	155,018.40
AUXILIAR	BASE	03B	2	9,620.00	5,417.00	15,037.00	773.00	1,262.30	156,020.40
AUXILIAR	BASE	03C	3	9,721.00	5,442.00	15,163.00	789.10	1,275.60	157,179.60
AUXILIAR	CONFIANZA	01	143	4,584.00	3,888.00	8,472.00	-28.90	601.50	94,792.80
AUXILIAR	CONFIANZA	03	7	4,814.00	3,905.00	8,719.00	-13.10	631.70	97,204.80
AUXILIAR	CONTRATO	01	208	4,176.00	3,052.00	7,228.00	-35.80	172.10	85,100.40
AUXILIAR	CONTRATO CONFIANZA	01	382	4,584.00	3,888.00	8,472.00	-28.90	188.90	99,744.00
AUXILIAR	CONTRATO CONFIANZA	02	10	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
AUXILIAR DE ANALISTA	CONTRATO	09	1	5,258.00	3,052.00	8,310.00	89.60	216.70	96,044.40
AUXILIAR DE DIRECTOR	CONTRATO CONFIANZA	01	11	4,584.00	3,888.00	8,472.00	-28.90	188.90	99,744.00
AUXILIAR DE OFICINA	BASE	01A	501	9,098.00	5,293.00	14,391.00	715.90	1,193.80	149,775.60
AUXILIAR DE OFICINA	BASE	01C	10	9,220.00	5,322.00	14,542.00	729.20	1,209.80	151,236.00
AUXILIAR DE OFICINA	BASE	02A	35	9,290.00	5,339.00	14,629.00	736.80	1,219.00	152,078.40
AUXILIAR DE OFICINA	BASE	02C	0	9,441.00	5,375.00	14,816.00	753.20	1,238.80	153,888.00
AUXILIAR DE OFICINA	BASE	03A	181	9,536.00	5,397.00	14,933.00	763.50	1,251.30	155,018.40
AUXILIAR DE OFICINA	BASE	03B	4	9,620.00	5,417.00	15,037.00	773.00	1,262.30	156,020.40
AUXILIAR DE OFICINA	BASE	03C	2	9,721.00	5,442.00	15,163.00	789.10	1,275.60	157,179.60
AUXILIAR DE OFICINA	BASE	10A	3	12,564.00	6,112.00	18,676.00	1,270.60	1,648.70	189,080.40
AUXILIAR DE OFICINA	BASE	11A	4	13,448.00	6,320.00	19,768.00	1,431.30	1,764.60	198,865.20
AUXILIAR DE OFICINA	CONFIANZA	01	4	4,584.00	3,888.00	8,472.00	-28.90	601.50	94,792.80
AUXILIAR DE OFICINA	CONFIANZA	02	2	4,695.00	3,892.00	8,587.00	-21.60	616.10	95,910.00
AUXILIAR DE OFICINA	CONFIANZA	03	9	4,814.00	3,905.00	8,719.00	-13.10	631.70	97,204.80
AUXILIAR DE OFICINA	CONFIANZA	05	5	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
AUXILIAR DE OFICINA	CONFIANZA	10	1	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
AUXILIAR DE OFICINA	CONFIANZA	14	10	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
AUXILIAR DE OFICINA	CONTRATO	01	7	4,176.00	3,052.00	7,228.00	-35.80	172.10	85,100.40
AUXILIAR DE OFICINA	CONTRATO	02	2	4,259.00	3,052.00	7,311.00	-30.50	175.60	85,990.80

**GOBIERNO DEL ESTADO DE OAXACA  
TABULADOR DE SUELDO MENSUAL  
DEPENDENCIAS  
TERCER TRIMESTRE 2021**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Percepciones			Deducciones		Total Anual Neto
				Sueldo Base	Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
AUXILIAR DE OFICINA	CONTRATO	08	0	5,040.00	3,052.00	8,092.00	65.90	207.70	93,820.80
AUXILIAR DE OFICINA	CONTRATO	10	2	5,769.00	3,052.00	8,821.00	186.30	237.80	100,762.80
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	01	1	4,584.00	3,888.00	8,472.00	-28.90	188.90	99,744.00
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	02	38	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	04	3	4,938.00	3,916.00	8,854.00	25.70	203.50	103,497.60
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	09	2	5,952.00	3,995.00	9,947.00	185.10	245.30	114,199.20
AUXILIAR DE OFICINA	CONTRATO CONFIANZA	13	1	8,224.00	4,153.00	12,377.00	699.20	339.00	136,065.60
AUXILIAR TÉCNICO	BASE	04A	496	9,815.00	5,464.00	15,279.00	804.20	1,288.00	158,241.60
AUXILIAR TÉCNICO	BASE	04B	15	9,865.00	5,473.00	15,338.00	812.20	1,294.50	158,775.60
AUXILIAR TÉCNICO	BASE	04C	8	9,927.00	5,490.00	15,417.00	822.10	1,302.60	159,507.60
AUXILIAR TÉCNICO	CONTRATO	03	2	4,370.00	3,052.00	7,422.00	-23.40	180.10	87,183.60
AYUDANTE DE RECAUDADOR	CONFIANZA	13	6	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
AYUDANTE DE RECAUDADOR	CONTRATO CONFIANZA	12	12	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
BOMBERO	POLICIA	02A	137	5,775.00	3,453.60	9,228.60	93.40	238.00	106,766.40
BOMBERO	POLICIA	02B	0	5,862.00	3,459.40	9,321.40	102.90	241.60	107,722.80
BOMBERO	POLICIA	03A	6	5,955.00	3,464.80	9,419.80	154.10	245.50	108,242.40
BOMBERO	POLICIA	03B	6	6,051.00	3,471.70	9,522.70	164.60	249.40	109,304.40
BOMBERO	POLICIA	03C	2	6,147.00	3,477.20	9,624.20	175.00	253.40	110,349.60
CAPTURISTA DE DATOS	BASE	05A	2	9,965.00	5,497.00	15,462.00	828.20	1,307.60	159,914.40
CAPTURISTA DE DATOS	CONFIANZA	05	0	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
CAPTURISTA DE DATOS	CONTRATO	04	0	4,501.00	3,052.00	7,553.00	-15.00	185.50	88,590.00
CAPTURISTA DE DATOS	CONTRATO CONFIANZA	04	3	4,938.00	3,916.00	8,854.00	25.70	203.50	103,497.60
CARPINTERO	BASE	04B	1	9,865.00	5,473.00	15,338.00	812.20	1,294.50	158,775.60
CHOFER	CONFIANZA	02	1	4,695.00	3,892.00	8,587.00	-21.60	161.10	95,910.00
CHOFER	CONFIANZA	03	13	4,814.00	3,905.00	8,719.00	-13.10	631.70	97,204.80
CHOFER	CONFIANZA	04	2	4,938.00	3,916.00	8,854.00	25.70	647.90	98,164.80
CHOFER	CONFIANZA	06	23	5,174.00	3,943.00	9,117.00	53.70	679.00	100,611.60
CHOFER	CONTRATO CONFIANZA	01	1	4,584.00	3,888.00	8,472.00	-28.90	188.90	99,744.00
CHOFER	CONTRATO CONFIANZA	02	19	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
CHOFER	CONTRATO CONFIANZA	03	2	4,814.00	3,905.00	8,719.00	-13.10	198.40	102,404.40
CHOFER	CONTRATO CONFIANZA	05	2	5,035.00	3,923.00	8,958.00	36.40	207.50	104,569.20
CHOFER	CONTRATO CONFIANZA	06	7	5,174.00	3,943.00	9,117.00	53.70	213.30	106,200.00
COLECTOR	CONFIANZA	05	3	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
COLECTOR	CONFIANZA	13	1	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
COLECTOR	CONTRATO CONFIANZA	12	2	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
COMANDANTE	CONFIANZA	09	33	5,952.00	3,995.00	9,947.00	185.10	781.00	107,770.80
COMANDANTE	MANDOS MEDIOS Y SUPERIOR	20A	4	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
COMANDANTE	POLICIA	07	24	5,877.40	4,154.40	10,031.80	199.80	242.30	115,076.40
COMISIONADO	MANDOS MEDIOS Y SUPERIOR	20A	1	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
COMISIONADO	MANDOS MEDIOS Y SUPERIOR	23A	1	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
CONCILIADOR	CONFIANZA	12	3	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
CONCILIADOR	CONFIANZA	13	3	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
CONCILIADOR	CONTRATO CONFIANZA	11	9	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
CONCILIADOR	CONTRATO CONFIANZA	12	1	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
CONCILIADOR	CONTRATO CONFIANZA	13	3	8,224.00	4,153.00	12,377.00	699.20	339.00	136,065.60
CONCILIADOR	MANDOS MEDIOS Y SUPERIOR	16B	2	6,870.00	4,684.00	11,554.00	713.00	901.50	119,274.00
CONCILIADOR	MANDOS MEDIOS Y SUPERIOR	19A	3	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
CONCILIADOR	MANDOS MEDIOS Y SUPERIOR	20A	1	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
CONCILIADOR	MANDOS MEDIOS Y SUPERIOR	21A	3	7,885.00	13,240.00	21,125.00	2,066.00	1,034.70	216,291.60
CONSEJERO JURIDICO DEL GNO	MANDOS MEDIOS Y SUPERIOR	24A	1	26,198.00	39,142.00	65,340.00	10,315.00	3,437.70	619,047.60
CONTADOR	BASE	13A	4	15,296.00	6,575.00	22,053.00	1,826.10	2,007.10	218,637.60
CONTADOR	BASE	13B	1	15,628.00	6,833.00	22,461.00	1,897.00	2,050.70	222,159.60
CONTADOR	BASE	13C	36	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
CONTADOR	CONTRATO CONFIANZA	12	3	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
CONTRALOR INTERNO	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	17A	2	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	18A	38	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	19A	7	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	20A	31	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	21A	12	7,885.00	13,240.00	21,125.00	2,066.00	1,034.70	216,291.60
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	22A	5	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	22B	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	23A	7	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
COORDINADOR	MANDOS MEDIOS Y SUPERIOR	24A	3	26,198.00	39,142.00	65,340.00	10,315.00	3,437.70	619,047.60
CUSTODIO PENITENCIARIO	CONFIANZA	03	104	4,814.00	3,905.00	8,719.00	-13.10	631.70	97,204.80
CUSTODIO PENITENCIARIO	CONFIANZA	04	6	4,938.00	3,916.00	8,854.00	25.70	647.90	98,164.80
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA	02	454	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
CUSTODIO PENITENCIARIO	CONTRATO CONFIANZA	03	6	4,814.00	3,905.00	8,719.00	-13.10	198.40	102,404.40
DACTILOSCOPISTA	CONFIANZA	13	1	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
DEFENSOR PUBLICO	CONFIANZA	15	178	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
DEFENSOR PUBLICO	CONTRATO CONFIANZA	15	1	9,082.00	4,300.00	13,382.00	825.80	374.40	146,181.60
DELEGADO	CONFIANZA	07	5	5,380.00	3,954.00	9,334.00	77.30	706.00	102,608.40
DELEGADO	MANDOS MEDIOS Y SUPERIOR	16A	3	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
DELEGADO	MANDOS MEDIOS Y SUPERIOR	17A	42	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
DELEGADO	MANDOS MEDIOS Y SUPERIOR	20A	6	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
DELEGADO DE CONTRALORIA	MANDOS MEDIOS Y SUPERIOR	17A	5	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
DELEGADO DE CONTRALORIA	MANDOS MEDIOS Y SUPERIOR	18A	1	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
DELEGADO DE TRANSITO DEL	CONFIANZA	13	15	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
DESPACHADOR DE VUELOS	MANDOS MEDIOS Y SUPERIOR	18A	1	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
DIBUJANTE	BASE	04A	0	9,815.00	5,464.00	15,279.00	804.20	1,288.00	158,241.60
DIBUJANTE	BASE	10A	1	12,564.00	6,112.00	18,676.00	1,270.60	1,648.70	189,080.40
DICTAMINADOR	CONFIANZA	14	11	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
DICTAMINADOR	CONTRATO CONFIANZA	13	2	8,224.00	4,153.00	12,377.00	699.20	339.00	136,065.60
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	17A	3	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	18A	3	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	19A	6	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	20A	28	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80

**GOBIERNO DEL ESTADO DE OAXACA  
TABULADOR DE SUELDO MENSUAL  
DEPENDENCIAS  
TERCER TRIMESTRE 2021**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Percepciones			Deducciones		Total Anual Neto
				Sueldo Base	Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	21A	55	7,885.00	13,240.00	21,125.00	2,066.00	1,034.70	216,291.60
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	22A	118	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	22B	2	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
DIRECTOR	MANDOS MEDIOS Y SUPERIOR	23A	1	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
ENFERMERA	CONFIANZA	10	1	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
ENLACE ADMINISTRATIVO	CONFIANZA	15	3	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
ENLACE ADMINISTRATIVO	CONTRATO CONFIANZA	15	14	9,082.00	4,300.00	13,382.00	825.80	374.40	146,181.60
ENLACE ADMINISTRATIVO	MANDOS MEDIOS Y SUPERIOR	16A	1	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
ENLACE SOCIAL AEROMEDICO	MANDOS MEDIOS Y SUPERIOR	17A	0	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
ENTORNISTA	MANDOS MEDIOS Y SUPERIOR	17A	16	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
EVALUADOR	CONTRATO CONFIANZA	11	1	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
EVALUADOR	MANDOS MEDIOS Y SUPERIOR	17A	14	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
FISCAL	MANDOS MEDIOS Y SUPERIOR	20A	19	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
FISCAL	MANDOS MEDIOS Y SUPERIOR	22A	3	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
FISCAL	MANDOS MEDIOS Y SUPERIOR	23A	3	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
FISCAL	MANDOS MEDIOS Y SUPERIOR	24A	1	26,198.00	39,142.00	65,340.00	10,315.00	3,437.70	619,047.60
GESTOR ADMINISTRATIVO DE D	CONFIANZA	13	10	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
GESTOR ADMINISTRATIVO DE D	CONTRATO CONFIANZA	12	25	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
GOBERNADOR CONSTITUCIONA	MANDOS MEDIOS Y SUPERIOR	25A	1	35,170.00	98,753.00	133,923.00	13,540.00	4,597.30	1,389,428.40
INGENIERO	BASE	13A	12	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
INGENIERO	BASE	13C	41	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
INGENIERO	CONTRATO	12	0	6,484.00	3,052.00	9,536.00	300.00	267.30	107,624.40
INSPECTOR DE PERSONAL	CONFIANZA	12	29	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
INSPECTOR DE PERSONAL	CONTRATO CONFIANZA	11	3	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
INSTRUCTOR DE CAPACITACION	CONFIANZA	14	3	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
INSTRUCTOR DE CAPACITACION	CONTRATO CONFIANZA	13	3	8,224.00	4,153.00	12,377.00	699.20	339.00	136,065.60
INSTRUCTOR DEPORTIVO	CONFIANZA	12	1	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
INSTRUCTOR DEPORTIVO	CONTRATO CONFIANZA	12	1	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
INTENDENTE	CONFIANZA	01	37	4,584.00	3,888.00	8,472.00	-28.90	601.50	94,792.80
INTENDENTE	CONTRATO	01	6	4,176.00	3,052.00	7,228.00	-35.80	172.10	85,100.40
INTENDENTE	CONTRATO CONFIANZA	01	28	4,584.00	3,888.00	8,472.00	-28.90	188.90	99,744.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	16A	68	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	16B	75	6,870.00	4,684.00	11,554.00	713.00	901.50	119,274.00
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	17A	768	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	17B	2	6,910.00	7,649.00	14,559.00	1,098.00	906.70	150,651.60
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	18A	2	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
JEFE DE DEPARTAMENTO	MANDOS MEDIOS Y SUPERIOR	19A	4	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
JEFE DE ESTADO MAYOR	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
JEFE DE GRUPO	CONFIANZA	07	50	5,380.00	3,954.00	9,334.00	77.30	706.00	102,608.40
JEFE DE LA GOBERNATURA	MANDOS MEDIOS Y SUPERIOR	24A	0	26,198.00	39,142.00	65,340.00	10,315.00	3,437.70	619,047.60
JEFE DE LA UNIDAD	MANDOS MEDIOS Y SUPERIOR	16A	1	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
JEFE DE LA UNIDAD	MANDOS MEDIOS Y SUPERIOR	21A	2	7,885.00	13,240.00	21,125.00	2,066.00	1,034.70	216,291.60
JEFE DE MODULO	MANDOS MEDIOS Y SUPERIOR	20A	11	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
JEFE DE OFICINA	CONFIANZA	15	362	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
JEFE DE OFICINA	CONTRATO CONFIANZA	15	410	9,082.00	4,300.00	13,382.00	825.80	374.40	146,181.60
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIOR	18A	68	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIOR	19A	24	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
JEFE DE UNIDAD	MANDOS MEDIOS Y SUPERIOR	20A	7	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
JEFE DE VIGILANCIA	CONFIANZA	15	7	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
JEFE DE VIGILANCIA	CONTRATO CONFIANZA	15	18	9,082.00	4,300.00	13,382.00	825.80	374.40	146,181.60
MAGISTRADO PDTE JTA CONC A	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
MANEJADOR DE FONDOS	CONFIANZA	07	0	5,380.00	3,954.00	9,334.00	77.30	706.00	102,608.40
MECANICO	MANDOS MEDIOS Y SUPERIOR	17A	4	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
MEDICO ESPECIALISTA	CONTRATO CONFIANZA	15	8	9,082.00	4,300.00	13,382.00	825.80	374.40	146,181.60
MEDICO GENERAL	CONFIANZA	13	3	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
MEDICO GENERAL	CONTRATO CONFIANZA	12	10	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
MEDICO LEGISTA	CONFIANZA	13	1	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
MEDICO LEGISTA	CONTRATO CONFIANZA	12	0	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
MEDICO OFICIAL	BASE	13A	2	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
MEDICO OFICIAL	BASE	13C	3	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
MEDICO OFICIAL	CONFIANZA	13	27	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
MUSICO	CONFIANZA	10	71	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
MUSICO	CONFIANZA	11	2	6,805.00	4,031.00	10,836.00	535.40	893.00	112,891.20
MUSICO	CONFIANZA	12	9	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
MUSICO	CONTRATO	09	1	5,258.00	3,052.00	8,310.00	89.60	216.70	96,044.40
MUSICO	CONTRATO CONFIANZA	09	38	5,952.00	3,995.00	9,947.00	185.10	245.30	114,199.20
MUSICO	CONTRATO CONFIANZA	10	2	6,434.00	4,015.00	10,449.00	239.70	265.20	119,329.20
ODONTOLOGO	BASE	13A	2	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
ODONTOLOGO	BASE	13C	1	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
OFICIAL	POLICIA	05	0	5,562.80	4,098.00	9,660.80	162.10	229.30	111,232.80
OFICIAL ADMINISTRATIVO	BASE	04A	524	9,815.00	5,464.00	15,279.00	804.20	1,288.00	158,241.60
OFICIAL ADMINISTRATIVO	BASE	04B	13	9,865.00	5,473.00	15,338.00	812.20	1,294.50	158,775.60
OFICIAL ADMINISTRATIVO	BASE	04C	14	9,927.00	5,490.00	15,417.00	822.10	1,302.60	159,507.60
OFICIAL ADMINISTRATIVO	BASE	05A	680	9,965.00	5,497.00	15,462.00	828.20	1,307.60	159,914.40
OFICIAL ADMINISTRATIVO	BASE	05B	7	10,051.00	5,517.00	15,568.00	841.90	1,318.90	160,886.40
OFICIAL ADMINISTRATIVO	BASE	05C	8	10,141.00	5,540.00	15,681.00	856.30	1,330.70	161,928.00
OFICIAL ADMINISTRATIVO	BASE	06A	726	10,227.00	5,560.00	15,787.00	870.10	1,341.90	162,900.00
OFICIAL ADMINISTRATIVO	BASE	06B	15	10,346.00	5,587.00	15,933.00	889.10	1,357.60	164,235.60
OFICIAL ADMINISTRATIVO	BASE	06C	17	10,494.00	5,624.00	16,118.00	912.80	1,377.10	165,937.20
OFICIAL ADMINISTRATIVO	BASE	07A	441	10,617.00	5,652.00	16,269.00	932.50	1,393.10	167,320.80
OFICIAL ADMINISTRATIVO	BASE	07B	5	10,754.00	5,684.00	16,438.00	954.40	1,411.20	168,868.80
OFICIAL ADMINISTRATIVO	BASE	07C	34	10,872.00	5,712.00	16,584.00	973.30	1,426.60	170,209.20
OFICIAL ADMINISTRATIVO	BASE	08A	782	11,008.00	5,744.00	16,752.00	995.00	1,444.40	171,751.20
OFICIAL ADMINISTRATIVO	BASE	08B	8	11,184.00	5,786.00	16,970.00	1,023.30	1,467.60	173,749.20
OFICIAL ADMINISTRATIVO	BASE	08C	36	11,310.00	5,815.00	17,125.00	1,045.90	1,484.10	175,140.00
OFICIAL ADMINISTRATIVO	BASE	09A	338	11,452.00	5,847.00	17,299.00	1,071.40	1,502.70	176,698.80
OFICIAL ADMINISTRATIVO	BASE	09B	4	12,003.00	5,978.00	17,981.00	1,170.10	1,575.10	182,829.60

**GOBIERNO DEL ESTADO DE OAXACA  
TABULADOR DE SUELDOS MENSUAL  
DEPENDENCIAS  
TERCER TRIMESTRE 2021**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Percepciones			Deducciones		Total Anual Neto
				Sueldo Base	Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
OFICIAL ADMINISTRATIVO	BASE	09C	38	12,226.00	6,031.00	18,257.00	1,210.10	1,604.20	185,312.40
OFICIAL ADMINISTRATIVO	CONTRATO	03	9	4,370.00	3,052.00	7,422.00	-23.40	180.10	87,183.60
OFICIAL ADMINISTRATIVO	CONTRATO	05	2	4,573.00	3,052.00	7,625.00	19.90	188.50	88,999.20
OFICIAL ADMINISTRATIVO	CONTRATO	06	0	4,695.00	3,052.00	7,747.00	28.40	193.50	90,301.20
OFICIAL DE POLICIA Y O TRANS	CONFIANZA	05	69	5,035.00	3,923.00	8,958.00	36.40	660.70	99,130.80
OFICIAL DE REGISTRO CIVIL	CONFIANZA	13	1	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
OFICIAL DE REGISTRO CIVIL	CONFIANZA	15	219	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
OFICIAL DE TRANSPORTE	BASE	03B	2	9,620.00	5,417.00	15,037.00	773.00	1,262.30	156,020.40
OFICIAL DE TRANSPORTE	BASE	06A	1	10,227.00	5,560.00	15,787.00	870.10	1,341.90	162,900.00
OFICIAL DE TRANSPORTE	BASE	07A	1	10,617.00	5,652.00	16,269.00	932.50	1,393.10	167,320.80
OFICIAL DE TRANSPORTE	BASE	08A	3	11,008.00	5,744.00	16,752.00	995.00	1,444.40	171,751.20
OFICIAL DE TRANSPORTE	CONTRATO	02	2	4,259.00	3,052.00	7,311.00	-30.50	175.60	85,990.80
OFICIAL MAYOR	MANDOS MEDIOS Y SUPERIOR	22A	2	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
OPERADOR AEROMEDICO	MANDOS MEDIOS Y SUPERIOR	17A	1	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
OPERADOR DE COMPUTADORA	CONFIANZA	10	1	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
OPERADOR DE COMPUTADORA	CONTRATO	09	2	5,258.00	3,052.00	8,310.00	89.60	216.70	96,044.40
OPERADOR DE MAQ PESADA	BASE	05A	1	9,965.00	5,497.00	15,462.00	828.20	1,307.60	159,914.40
OPERADOR DE MAQ PESADA	BASE	06A	0	10,227.00	5,560.00	15,787.00	870.10	1,341.90	162,900.00
OPERADOR DE MAQ PESADA	BASE	07A	1	10,617.00	5,652.00	16,269.00	932.50	1,393.10	167,320.80
OPERADOR DE MAQ PESADA	BASE	07B	1	10,754.00	5,684.00	16,438.00	954.40	1,411.20	168,868.80
PERITO	CONFIANZA	04	7	4,938.00	3,916.00	8,854.00	25.70	647.90	98,164.80
PERITO	CONFIANZA	11	12	6,805.00	4,031.00	10,836.00	535.40	893.00	112,891.20
PERITO	CONFIANZA	12	187	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
PERITO	CONTRATO CONFIANZA	10	1	6,434.00	4,015.00	10,449.00	239.70	265.20	119,329.20
PILOTO	MANDOS MEDIOS Y SUPERIOR	18A	14	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
PISICOLOGO	BASE	13A	2	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
PISICOLOGO	BASE	13C	10	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
PISICOLOGO	CONTRATO	12	1	6,484.00	3,052.00	9,536.00	300.00	267.30	107,624.40
PISICOLOGO	CONTRATO CONFIANZA	12	1	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
PISICOLOGO	MANDOS MEDIOS Y SUPERIOR	17A	13	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
POL.VIAL EST.	POLICIA	02A	304	5,775.00	3,453.60	9,228.60	93.40	238.00	106,766.40
POL.VIAL EST.	POLICIA	02B	129	5,862.00	3,459.40	9,321.40	102.90	241.60	107,722.80
POL.VIAL EST.	POLICIA	03A	19	5,955.00	3,464.80	9,419.80	154.10	245.50	108,242.40
POL.VIAL EST.	POLICIA	03B	19	6,051.00	3,471.70	9,522.70	164.60	249.40	109,304.40
POL.VIAL EST.	POLICIA	03C	9	6,147.00	3,477.20	9,624.20	175.00	253.40	110,349.60
POLICIA	POLICIA	02A	5,306	5,775.00	3,453.60	9,228.60	93.40	238.00	106,766.40
POLICIA	POLICIA	02B	186	5,862.00	3,459.40	9,321.40	102.90	241.60	107,722.80
POLICIA	POLICIA	03A	206	5,955.00	3,464.80	9,419.80	154.10	245.50	108,242.40
POLICIA	POLICIA	03B	212	6,051.00	3,471.70	9,522.70	164.60	249.40	109,304.40
POLICIA	POLICIA	03C	35	6,147.00	3,477.20	9,624.20	175.00	253.40	110,349.60
POLIGRAFISTA	MANDOS MEDIOS Y SUPERIOR	17A	27	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
PRESIDENTE DE JUNTA	CONFIANZA	15	11	9,082.00	4,300.00	13,382.00	825.80	1,191.80	136,372.80
PRESIDENTE DE JUNTA	MANDOS MEDIOS Y SUPERIOR	22A	2	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
PROCURADOR	MANDOS MEDIOS Y SUPERIOR	17A	1	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
PROCURADOR	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
PROGRAMADO DE COMPUTAD	BASE	12A	1	14,135.00	6,482.00	20,617.00	1,578.10	1,854.70	206,210.40
PROGRAMADO DE COMPUTAD	BASE	12C	0	14,970.00	6,679.00	21,649.00	1,756.40	1,964.30	215,139.60
PROGRAMADO DE COMPUTAD	CONFIANZA	12	2	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
PROGRAMADO DE COMPUTAD	CONTRATO CONFIANZA	11	1	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
PROMOTOR	CONFIANZA	07	1	5,380.00	3,954.00	9,334.00	77.30	706.00	102,608.40
PROYECTISTA	BASE	13A	7	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
PROYECTISTA	BASE	13B	1	15,628.00	6,833.00	22,461.00	1,897.00	2,050.70	222,159.60
PROYECTISTA	BASE	13C	17	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
RECEPCIONISTA	CONTRATO CONFIANZA	02	1	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
REPORTERO	BASE	13C	1	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
REPORTERO	CONFIANZA	10	1	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
REPORTERO	CONTRATO CONFIANZA	09	1	5,952.00	3,995.00	9,947.00	185.10	245.30	114,199.20
REPRESENTANTE	MANDOS MEDIOS Y SUPERIOR	17A	21	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
SECRETARIA	CONFIANZA	07	5	5,380.00	3,954.00	9,334.00	77.30	706.00	102,608.40
SECRETARIA	CONFIANZA	10	2	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
SECRETARIA	CONTRATO CONFIANZA	02	19	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
SECRETARIA	CONTRATO CONFIANZA	05	4	5,035.00	3,923.00	8,958.00	36.40	207.50	104,569.20
SECRETARIA	CONTRATO CONFIANZA	06	9	5,174.00	3,943.00	9,117.00	53.70	213.30	106,200.00
SECRETARIA	CONTRATO CONFIANZA	09	2	5,952.00	3,995.00	9,947.00	185.10	245.30	114,199.20
SECRETARIA EJECUTIVA	CONFIANZA	08	9	5,582.00	3,979.00	9,561.00	102.00	732.50	104,718.00
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	07	13	5,380.00	3,954.00	9,334.00	77.30	221.80	108,418.80
SECRETARIA EJECUTIVA	CONTRATO CONFIANZA	08	3	5,582.00	3,979.00	9,561.00	102.00	230.10	110,746.80
SECRETARIA EJECUTIVA	MANDOS MEDIOS Y SUPERIOR	16A	0	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
SECRETARIO DE ACUERDOS	CONFIANZA	13	9	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
SECRETARIO DE ACUERDOS	MANDOS MEDIOS Y SUPERIOR	17A	1	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
SECRETARIO DE ACUERDOS	MANDOS MEDIOS Y SUPERIOR	18A	1	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
SECRETARIO DE LA COMISION	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
SECRETARIO EJECUTIVO	MANDOS MEDIOS Y SUPERIOR	23A	2	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
SECRETARIO GENERAL	MANDOS MEDIOS Y SUPERIOR	18A	3	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
SECRETARIO MINISTERIAL	CONFIANZA	12	163	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIOR	16A	3	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIOR	17A	1	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIOR	18A	9	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIOR	19A	5	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
SECRETARIO PARTICULAR	MANDOS MEDIOS Y SUPERIOR	20A	2	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
SECRETARIO PARTICULAR DEL E	MANDOS MEDIOS Y SUPERIOR	22A	0	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
SECRETARIO PRIVADO DEL EJE	MANDOS MEDIOS Y SUPERIOR	24A	1	26,198.00	39,142.00	65,340.00	10,315.00	3,437.70	619,047.60
SECRETARIO TECNICO	MANDOS MEDIOS Y SUPERIOR	18A	1	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
SECRETARIO TECNICO	MANDOS MEDIOS Y SUPERIOR	19A	1	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
SECRETARIO TECNICO	MANDOS MEDIOS Y SUPERIOR	22A	2	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
SRIO AUX JTA LOCAL CONC Y AR	MANDOS MEDIOS Y SUPERIOR	16B	3	6,870.00	4,684.00	11,554.00	713.00	901.50	119,274.00

**GOBIERNO DEL ESTADO DE OAXACA  
TABULADOR DE SUELDO MENSUAL  
DEPENDENCIAS  
TERCER TRIMESTRE 2021**

Plazas / Puesto	Relación Laboral	Nivel	Número de plaza	Sueldo Base	Percepciones		Deducciones		Total Anual Neto
					Remuneraciones o Compensaciones Adicionales	Sueldo Bruto	Obligaciones Fiscales de Retención	Seguridad Social de Retención	
SUBCOMANDANTE	POLICIA	06	0	5,694.60	4,129.60	9,824.20	178.70	234.70	112,929.60
SUBDELEGADO	MANDOS MEDIOS Y SUPERIOR	16A	4	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
SUBDIRECTOR	CONFIANZA	14	1	8,761.00	4,229.00	12,990.00	765.90	1,149.60	132,894.00
SUBDIRECTOR	MANDOS MEDIOS Y SUPERIOR	18A	6	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
SUBDIRECTOR	MANDOS MEDIOS Y SUPERIOR	19A	2	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
SUBDIRECTOR	MANDOS MEDIOS Y SUPERIOR	20A	36	6,970.00	11,297.00	18,267.00	1,643.00	914.60	188,512.80
SUBOFICIAL	CONFIANZA	04	68	4,938.00	3,916.00	8,854.00	25.70	647.90	98,164.80
SUBOFICIAL	POLICIA	04	0	5,477.60	4,084.30	9,561.90	152.10	225.80	110,208.00
SUBSECRETARIO	MANDOS MEDIOS Y SUPERIOR	23A	35	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
SUPERVISOR	MANDOS MEDIOS Y SUPERIOR	18A	18	6,930.00	8,962.00	15,892.00	1,291.00	909.30	164,300.40
SUPERVISOR DE ENFERMERIA	CONTRATO CONFIANZA	12	2	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
SUPERVISOR DE OBRA	CONFIANZA	13	13	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
SUPERVISOR DE OBRA	CONTRATO CONFIANZA	12	10	7,263.00	4,061.00	11,324.00	588.50	299.40	125,233.20
SUPERVISOR GENERAL	CONFIANZA	09	3	5,952.00	3,995.00	9,947.00	185.10	781.00	107,770.80
SUPERVISOR GENERAL	CONTRATO CONFIANZA	08	1	5,582.00	3,979.00	9,561.00	102.00	230.10	110,746.80
SUPERVISOR REGIONAL DE TRAFICO	CONFIANZA	13	5	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
TECNICO	BASE	10A	726	12,564.00	6,112.00	18,676.00	1,270.60	1,648.70	199,080.40
TECNICO	BASE	10B	17	12,858.00	6,181.00	19,039.00	1,323.30	1,687.20	192,342.00
TECNICO	BASE	10C	41	13,150.00	6,248.00	19,398.00	1,375.60	1,725.50	195,562.80
TECNICO	BASE	11A	580	13,448.00	6,320.00	19,768.00	1,431.30	1,764.60	198,865.20
TECNICO	BASE	11B	2	13,511.00	6,335.00	19,846.00	1,444.80	1,772.90	199,539.60
TECNICO	BASE	11C	27	13,820.00	6,406.00	20,226.00	1,510.80	1,813.40	202,821.60
TECNICO	BASE	12A	889	14,135.00	6,482.00	20,617.00	1,578.10	1,854.70	206,210.40
TECNICO	BASE	12B	9	14,445.00	6,555.00	21,000.00	1,644.30	1,895.50	209,522.40
TECNICO	BASE	12C	101	14,970.00	6,679.00	21,649.00	1,756.40	1,964.30	215,139.60
TECNICO	CONFIANZA	08	10	5,582.00	3,979.00	9,561.00	102.00	732.50	104,718.00
TECNICO	CONFIANZA	10	21	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
TECNICO	CONFIANZA	11	28	6,805.00	4,031.00	10,836.00	535.40	893.00	112,891.20
TECNICO	CONFIANZA	12	2	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
TECNICO	CONTRATO	09	6	5,258.00	3,052.00	8,310.00	89.60	216.70	96,044.40
TECNICO	CONTRATO	10	1	5,769.00	3,052.00	8,821.00	186.30	237.80	100,762.80
TECNICO	CONTRATO	11	1	6,167.00	3,052.00	9,219.00	229.60	254.20	104,822.40
TECNICO	CONTRATO CONFIANZA	07	8	5,380.00	3,954.00	9,334.00	77.30	221.80	108,418.80
TECNICO	CONTRATO CONFIANZA	09	43	5,952.00	3,995.00	9,947.00	185.10	245.30	114,199.20
TECNICO	CONTRATO CONFIANZA	10	49	6,434.00	4,015.00	10,449.00	239.70	265.20	119,329.20
TECNICO	CONTRATO CONFIANZA	11	49	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
TECNICO ADMINISTRATIVO	BASE	12A	4	14,135.00	6,482.00	20,617.00	1,578.10	1,854.70	206,210.40
TECNICO ADMINISTRATIVO	CONFIANZA	10	12	6,434.00	4,015.00	10,449.00	239.70	844.30	112,380.00
TECNICO ADMINISTRATIVO	CONFIANZA	11	12	6,805.00	4,031.00	10,836.00	535.40	893.00	112,891.20
TECNICO ADMINISTRATIVO	CONFIANZA	12	28	7,263.00	4,061.00	11,324.00	588.50	953.10	117,388.80
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	09	12	5,952.00	3,995.00	9,947.00	185.10	245.30	114,199.20
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	10	10	6,434.00	4,015.00	10,449.00	239.70	265.20	119,329.20
TECNICO ADMINISTRATIVO	CONTRATO CONFIANZA	11	38	6,805.00	4,031.00	10,836.00	535.40	280.50	120,241.20
TECNICO ESPECIALIZADO	BASE	1227	1,227	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
TECNICO ESPECIALIZADO	BASE	13B	53	15,628.00	6,833.00	22,461.00	1,897.00	2,050.70	222,159.60
TECNICO ESPECIALIZADO	BASE	13C	1,025	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
TECNICO ESPECIALIZADO	CONFIANZA	13	6	8,224.00	4,153.00	12,377.00	699.20	1,079.20	127,183.20
TECNICO ESPECIALIZADO	CONTRATO	12	2	6,484.00	3,052.00	9,536.00	300.00	267.30	107,624.40
TESORERO	MANDOS MEDIOS Y SUPERIOR	22A	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
TITULAR DE LA SECRETARIA	MANDOS MEDIOS Y SUPERIOR	24A	15	26,198.00	39,142.00	65,340.00	10,315.00	3,437.70	619,047.60
TRABAJADOR SOCIAL	BASE	11A	0	13,448.00	6,320.00	19,768.00	1,431.30	1,764.60	198,865.20
TRABAJADOR SOCIAL	CONTRATO CONFIANZA	10	6	6,434.00	4,015.00	10,449.00	239.70	265.20	119,329.20
VELADOR	BASE	03A	0	9,536.00	5,397.00	14,933.00	763.50	1,251.30	155,018.40
VERIFICADOR	MANDOS MEDIOS Y SUPERIOR	16A	3	6,850.00	4,237.00	11,087.00	657.00	898.90	114,373.20
VETERINARIO	BASE	13A	6	15,296.00	6,757.00	22,053.00	1,826.10	2,007.10	218,637.60
VETERINARIO	BASE	13C	10	15,956.00	6,909.00	22,865.00	1,967.00	2,093.70	225,651.60
VICEFISCAL	MANDOS MEDIOS Y SUPERIOR	22B	1	18,230.00	27,872.00	46,102.00	6,298.00	2,392.10	448,942.80
VICEFISCAL	MANDOS MEDIOS Y SUPERIOR	23A	4	23,542.00	35,385.00	58,927.00	8,976.00	3,089.20	562,341.60
VIGILANTE	CONFIANZA	03	0	4,814.00	3,905.00	8,719.00	-13.10	631.70	97,204.80
VIGILANTE	CONTRATO CONFIANZA	02	1	4,695.00	3,892.00	8,587.00	-21.60	193.50	100,981.20
VISITADOR	MANDOS MEDIOS Y SUPERIOR	17A	2	6,890.00	6,437.00	13,327.00	957.00	904.10	137,590.80
VISITADOR	MANDOS MEDIOS Y SUPERIOR	19A	1	6,950.00	9,942.00	16,892.00	1,439.00	912.00	174,492.00
VISITADOR	MANDOS MEDIOS Y SUPERIOR	21A	2	7,885.00	13,240.00	21,125.00	2,066.00	1,034.70	216,291.60

Nota: La información corresponde a las Secretarías, incluyendo Haberes(Seguridad Pública)

Área responsable de integrar la información: **Secretaría de Administración, Subsecretaría de Desarrollo, Control de la Gestión Pública y Recursos Humanos, Dirección de Recursos Humanos**

Fecha de corte: 30/09/2021